

Deputy County Youth Lead - Development

Reporting to: County Youth Lead

The Deputy County Youth Lead - Development plays a key role in supporting youth engagement and leadership development within the county. Working alongside the County Youth Lead, the DCYL will mentor and guide a team of young people (aged 14-18) from across the county, helping them develop their leadership skills and ensuring that youth voice remains at the heart of Scouting.

Clear focus on **long-term leadership growth**, skills development, and major event planning.

Role Specific Responsibilities:

- Work in partnership with the County Youth Lead to develop, and empower the county youth members.
- Provide leadership, mentoring, and guidance to youth members to help them grow in confidence and develop their leadership skills.
- Support the planning and delivery of youth-led initiatives and weekend events within the county.

Youth Lead Team Responsibilities:

- Ensure young people have a voice in county-level decisions, advocating for their ideas and perspectives.
 - Promote and champion youth involvement across the county, encouraging engagement with young people at all levels.
 - Work closely with adult volunteers and county teams to ensure young people's views are represented.
 - Champion inclusivity and wellbeing, ensuring that all young people feel valued and supported.
 - Be a role model for other young people in Scouting, demonstrating the values of the movement.
 - Enable young people to obtain the YouShape awards locally.
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Person Specification:

- Aged 18-25 at the time of appointment.
- Passionate about youth empowerment and leadership development.
- Experience in Scouting or similar youth-led initiatives.
- Ability to work as part of a team and lead by example.
- Enthusiastic, approachable, and supportive.

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- Committed to the values and principles of Scouting.
 - Ability to inspire and motivate young people.
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Time Commitment:

This role is flexible and can be balanced with other commitments. It will require attendance at meetings, county events, and engagement with young people and adult volunteers. The role typically involves an average commitment of a few hours per month, with busier periods around events and key activities.

Support & Training:

- Induction and ongoing support from the County Youth Lead and relevant county teams.
- Access to training and development opportunities in leadership, mentoring, and youth engagement.
- Opportunities to network with other young leaders within and beyond the county.