

Deputy County Youth Lead - Support Lead

Reporting to: County Youth Lead

The Deputy County Youth Lead - Support plays a key role in ensuring that youth-shaped Scouting is embedded across the county. This role involves supporting the County Youth Team Members by providing guidance, resources, and encouragement to help them actively promote leadership, decision-making, and youth-led initiatives.

Clear focus on **day-to-day support**, guiding the youth team through their immediate challenges.

Role Specific Responsibilities:

- Support County Youth Team Members to ensure they feel confident in their roles.
- Work alongside the County Youth Lead to promote youth-shaped Scouting across the county.
- Develop resources and opportunities to help young people engage in leadership and decision-making.
- Encourage and assist districts and groups in developing their own youth teams.

Youth Lead Team Responsibilities:

- Support the planning and delivery of youth-led initiatives, projects, and events.
 - Facilitate training sessions and workshops to empower young people with the skills they need.
 - Ensure young people have a voice in county-level decisions, advocating for their ideas and perspectives.
 - Promote and champion youth involvement across the county, encouraging engagement with young people at all levels.
 - Work closely with adult volunteers and county teams to ensure young people's views are represented.
 - Champion inclusivity and wellbeing, ensuring that all young people feel valued and supported.
 - Be a role model for other young people in Scouting, demonstrating the values of the movement.
 - Enable young people to obtain the YouShape awards locally.
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Person Specification:

- Aged 18-25 at the time of appointment.
- Passionate about youth empowerment and leadership development.

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- Experience in Scouting or similar youth-led initiatives.
 - Ability to work as part of a team and lead by example.
 - Enthusiastic, approachable, and supportive.
 - Committed to the values and principles of Scouting.
 - Ability to inspire and motivate young people.
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Time Commitment:

This role is flexible and can be balanced with other commitments. It will require attendance at meetings, county events, and engagement with young people and adult volunteers. The role typically involves an average commitment of a few hours per month, with busier periods around events and key activities.

Support & Training:

- Induction and ongoing support from the County Youth Lead and relevant county teams.
- Access to training and development opportunities in leadership, mentoring, and youth engagement.
- Opportunities to network with other young leaders within and beyond the county.