

Warwickshire Scout Council

Trustees Report for the year ended 31st March 2026

Objectives and Activities

The primary purpose of Scouts is to actively support and engage young people in their personal development, helping them become well-rounded individuals who make positive contributions to society. Warwickshire Scout Council carries out this purpose across Warwickshire via 8 Districts and their local groups.

Our major activities for young people this year included the Warwickshire Gang Show, DofE events and the operation of our Activity Centre.

In addition, we continued to provide training and development to volunteer leaders throughout the County. This enabled the opening of new sections, particularly for the new squirrels age group.

The annual census on 31st January 2026 showed youth membership had grown by 0.7% to 5663 and adult volunteer membership of 2367. The growth in volunteer leaders is encouraging as it enables new sections to develop and provide places to young people that may be on a waiting list, and open sections at Squirrels level.

Core Strategy

Warwickshire Scout Council supports the overall strategy of The Scout Association known as Skills for Life. A new strategy was launched by The Scout Association in Spring 2026 - A Place to Belong - after the end of this reporting year. The CLV will report on the new strategy and the County's approach for 2026 and onwards at the AGM.

Our vision for 2025: By 2025 we'll have prepared more young people with skills for life, supported by amazing volunteers that deliver an inspiring programme. We'll be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Our mission: Scouts actively engages and supports young people in their personal development, empowering them to make a positive contribution to society.

Our values: We act with care, respect, integrity, cooperation, exploring our own and others' beliefs.

Our goals. Our four goals are:

- Growth - Scouting succeeds when we offer opportunities to as many young people as possible.
- Inclusivity - Scouting continues to become more reflective of the diversity of UK society.
- Youth Shaped - Scouting works better when young people shape their experiences.
- Community Impact – Scouting is an active part of the community and works with the community.

To support the achievement of these Goals, Warwickshire Scouts is organising our activities using five operational pillars:

- Safer Scouting
- Delivering a Quality Programme
- Developing and Recognising our Volunteers
- Transformation
- Future Fit Warwickshire

Achievements and Performance

The delivery of a broad and interesting programme of activities has attracted new members and provided all members with personal development opportunities to grow their Skills for Life.

During this period we delivered the majority of the planning and preparation for our County Camp - Get In 2026. The camp was very successful, however, it falls outside this reporting period as it was held in May 2026.

The County Leadership structure follows that outlined by the TSA:



As at 27 June 2026, all roles were filled although the District Lead Volunteer in Atherstone is an interim position (covered by the County Programme Lead), and the District Lead Volunteer in Rugby is standing down in Summer 2026. Actions are underway in both districts to provide the required long-term leadership.

Safety, Safeguarding and Compliance

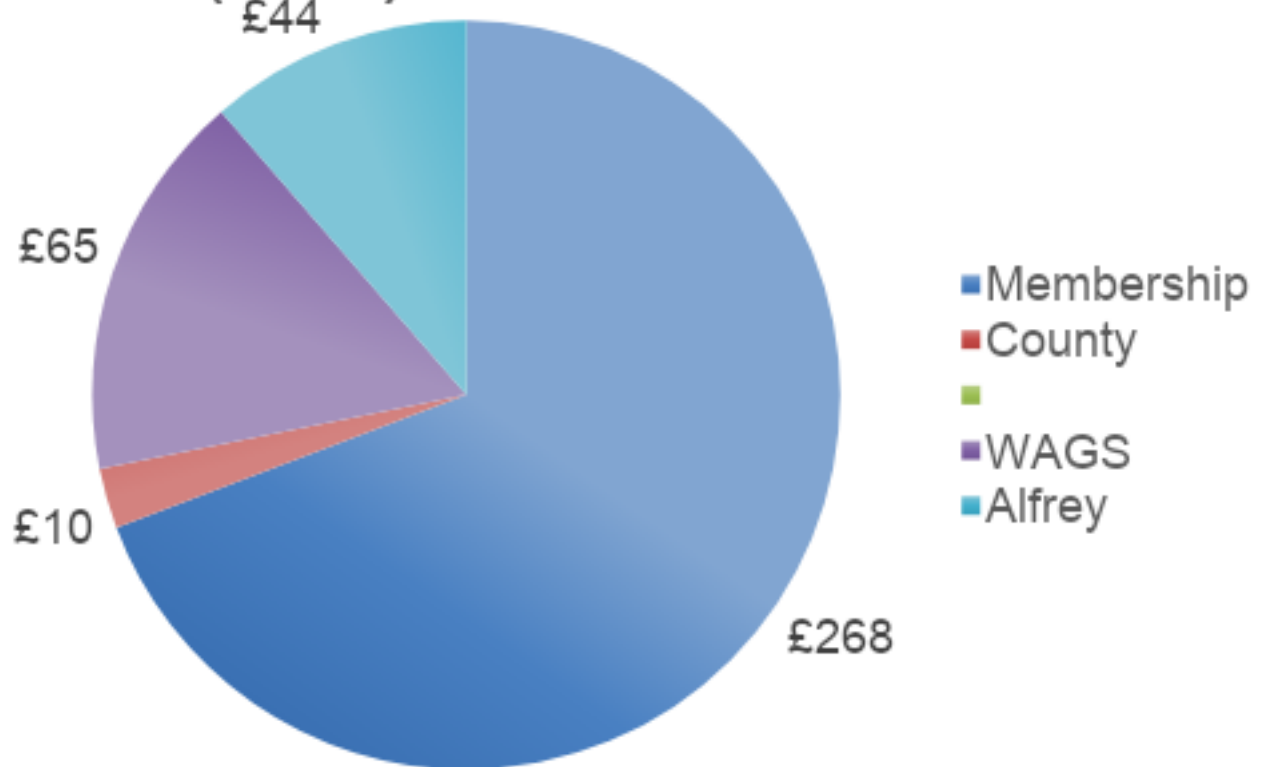
We have maintained a strong focus on safe scouting, including ensuring compliance. Our trend county-wide compliance with Safety and Safeguarding is well above the 98% target. For disclosure compliance we are very near to the 98% target. We are continuing to enhance our First Aid provision, to support more leaders to access this in a timely manner.

This year, the Trustee Board paid particular regard to the outcome of the Prevention of Future Death Report, and in particular the 'Regulatory Advice and Guidance to all Trustees of the Scout Movement on implementation of Prevention of Future Deaths (PFD) Report Commitments' issued by the Charity Commission. All Trustee Boards in Warwickshire reported that they had addressed this advice and guidance ahead of the TSA deadline.

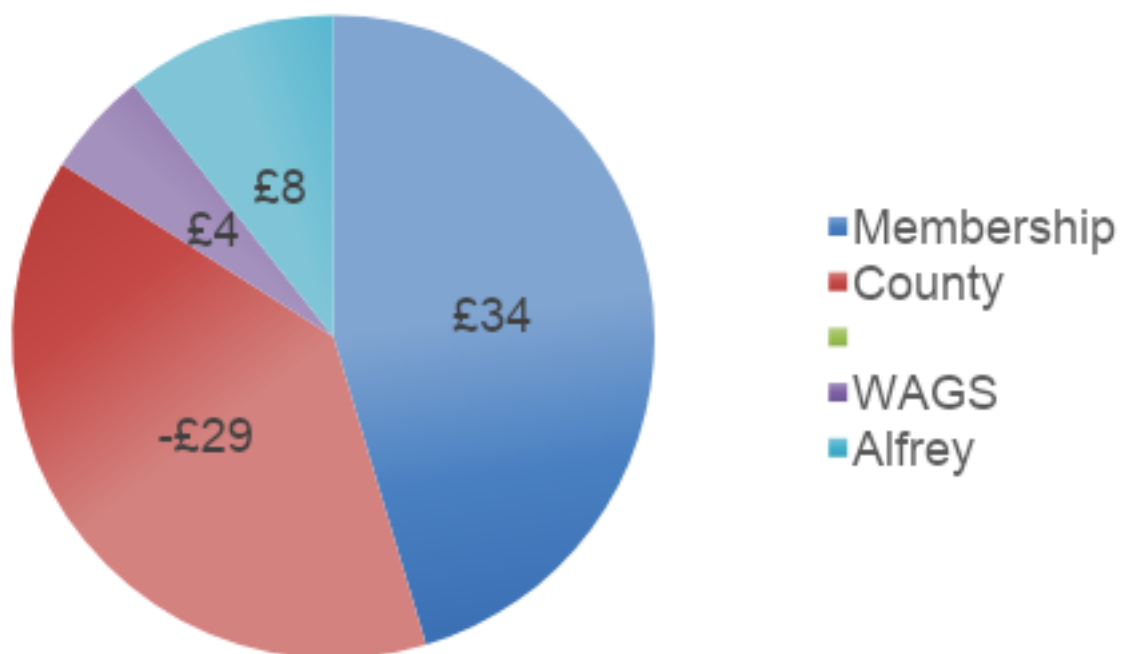
Financial Review

Income for the year was £387K. There were no major international trips this year so there has been a reduction in income of £166K compared to last year. Expenditure was £370K resulting in net income of £17K, of which £12K related to the Activity Centre and WAGS (Warwickshire Gang Show).

Gross Income 2025/26 Total £387 (000's)



Net Income 2025/26 Total £17 (000's)



Our reserves policy is to hold sufficient resources to continue the charitable activities of the County should income or fund-raising activities fall short of expectations and to enable the County to underwrite its planned programme of activities, including large scale events. The Trustee Board has reviewed the impact of recent economic, social, and financial pressures on its capability to deliver education and development opportunities to young people and has maintained the level of Designated Reserves except for the Gang Show which has seen increased operating revenues. The Gang Show reserve has been increased by £6,000.

The County holds the following Designated Reserves:

9 months Running Costs for events and regular activities	27,000
Potential uninsured loss on large events	22,000
County Camp Site 50% of annual Operating Revenues	25,000
County Camp Site Restoration Reserve for end of Lease	25,000
Warwickshire Gang Show 50% of annual Operating Revenues	30,000
Get In 2026	9,000
World Scout Jamboree 2027	2,500
Total	140,500

The County currently holds total reserves more than this level and continues to seek to develop camp and activity centre opportunities to use the excess reserves. However, the Trustee Board considers it should also plan an annual operational deficit in its operating budget to manage the excess amount. The Trustee Board have developed budgets and strategic plans to reduce the level of excess reserves over the medium term. These plans are closely aligned to supporting the outcomes set out within the County's overall Strategic Plan.

None of the funds managed are in deficit and no assets are held by the Charity in the capacity of custodian trustee.

The County held total funds of some £625,000 at year end and has adopted a low-risk investment strategy. All funds are held in current accounts and low risk interest bearing accounts, using only FSCS protected accounts.

With the County Treasurer, the Trustees regularly monitor levels of bank balances and interest rates to ensure the County is receiving best value and income from its banking arrangements.

The risks that would significantly impact the finances of the County are primarily a reduction in the membership numbers and the poor management of large events. Management and decision making processes are in place to minimise these risks and have been operating effectively for many years.

Structure, Governance and Management

The Warwickshire Scout Council is established under the rules which are common to all County Scout Councils as prescribed within the Policy, Organisation and Rules (POR) of the Scout Association. Trustees are recruited and appointed in accordance with the relevant sections of the POR.

Warwickshire Scout Council is registered with the Charities Commission, number 506367.

The Trustees have in place systems and internal controls that are designed to provide reasonable reassurance against material mismanagement or loss. These include two signatories/authorisers for all payments, comprehensive insurance policies to ensure that insurable risks are covered and regular reports and risk assessments by those seeking to /or running events or activities on behalf of the Scout County.

The Trustees have had due regard to the guidance published by the Charity Commission on public benefit and are of the opinion that the Charity meets the Charity Commission public benefit criteria under both the advancement of education and the advancement of citizenship/community development.

The Charity has no principal office. The public address for correspondence is The Oaklands, Wainfield Lane, Gwehelog, Usk, Monmouthshire NP15 1RT.

The day-to-day operations of the charity are organised and delivered by the County Lead Volunteer and a small team of County Team Volunteers. Strategic and governance matters are agreed with the Trustee Board.

Trustees

The following Trustees served from 1st April 2025 until 31st March 2026:

Rob Marshall – Chair

Phil Revill – Treasurer

Paul Wakeley – ex officio, County Lead Volunteer

Dean Lobo – ex officio, County Youth Lead

Note: Dean Lobo was replaced by Zoe Hawyes on 2nd July 2026

Dawn Grice

Mark Earles
Natasha Dunnigan
Drew Sangster
Paul Blackmore

The secretary to the Trustee Board is Linda Feltham.

Reference and Administrative

Banking services are provided by:-

CAF Bank, Kings Hill, West Malling
Flagstone, London
Barclays Bank, Tamworth, Staffordshire
Shawbrook Bank, Queens Court, Manchester
Lloyds Bank, Leamington Spa, Warwickshire

External examiners are Michael Harwood & Co Chartered Accountants, Greville House, 10
Jury Street, Warwick.

Declarations

The trustees declare that they have approved the trustee's report above.

Signed on behalf of the trustees.

Signature	_____	_____
Full Name	_____	_____
Position	_____	_____
Date	_____	